

Morden Parish Team APCM 2019

Rector's Introduction

Welcome to our reports for the 2019 Annual Meeting.

"¹⁴ ... I kneel before the Father... ¹⁶ I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, ¹⁷ so that Christ may dwell in your hearts through faith." Ephesians 3:14,16-17 (NIV)

We are a Team of Churches seeking to help people to know Jesus Christ as Lord and Saviour and to grow in their faith in him. The local church congregation is the focus of this activity, and our Team aim is to help each other by resourcing and supporting that mission.

We need to grow. We need to grow because without Jesus people are lost and facing hell, and only with Jesus, by repentance and faith, can they know forgiveness, reconciliation to God, new life with the Spirit, and the sure hope of the Kingdom of God. If we don't grow in number, it's a sign that we're not sharing the Good News of this salvation with people effectively.

What do we need to do, so that we share the Gospel effectively? We cannot simply keep doing the same old things. Maybe you've been in this parish for many years? There has been a decline in numbers over those years - can we expect to stop that by doing the things we did 20 years ago? Much has changed in that time, and we need to examine our methods carefully and consider change.

"Faith comes from hearing the message, and the message is heard through the word about Christ" (Romans 10:17, NIV) - what can we do so that people hear the word about Christ? What new things, different things? How can we re-shape our existing activities? Will we be bold and risk failure? If a new activity doesn't work out, will we rejoice in God's help and try something else?

The Team Parish of Morden isn't about 'putting on Church Services on Sundays', we're about longing that Christ would dwell in people's hearts by faith and working together under God to do what we can to see that happen. May God the Father strengthen you with power through his Spirit in your inner being, so that, as Christ dwells in your heart by faith, you can be a part of helping that to happen in others too.

In Christ, David

David Heath-Whyte, Team Rector, March 2019

Parish of Morden
The Annual Meeting of Parishioners and Annual Parochial Church Meeting
Sunday 14 April 2018 4pm in St. Lawrence Church Centre

Parishioners' Meeting Agenda

1. Welcome and prayer - **The Rector Rev. David Heath-Whyte**
2. Attendance and apologies - recorded in the Attendance Book
3. Election of Vestry Clerk - Jean Dowdeswell has been nominated and is prepared to stand
4. Minutes of the meeting held on Sunday 22 April 2018
5. Election of Parish Wardens - Charles Jeffery and Mick Towse have been nominated and are prepared to stand

Annual Meeting Agenda

1. Minutes of the meeting held on Sunday 22 April 2018
2. Presentation of the Electoral Roll - **Jean Dowdeswell**
3. **Election of:**
 - (a) Deputy Wardens
 - (b) Deanery Synod members
 - (c) Parochial Church Council
 - (d) District Church Councils
 - (e) Sidesman and Sideswomen

All nominated from Annual District Church Meetings

 - (f) The appointment of an Independent Examiner of Parish Accounts
4. **Reports**
 - (a) Report on the proceedings of the PCC and DCCs and activities of the Parish
 - (b) Parish Accounts and Financial Report for the year ending 31 December 2018
Parish Treasurer - **Graham Belcher**
 - (c) Report of Goods, Fabric and Ornaments of the churches of the Parish
 - (d) Report on the proceedings of the Deanery Synod
 - (e) Report on the proceedings of the Diocesan Synod
5. Other Reports
6. Team Vicars' Reports
7. Rector's Report
8. General Business
9. **Date of the next APCM 26 April 2020**

Minutes of the Annual Meeting of Parishioners and the Annual Parochial Church Meeting held in St. Lawrence Church Centre on Sunday 22 April 2018

Present: Rev. David Heath-Whyte, Rev. Mark Davey, Rev. David Ruddick, Ade Adebayo, Graham Belcher, Pauline Botting, Tom Cantell, John Crowson, Dave Dowdeswell, Jean Dowdeswell, Catherine Edwards, David French, Christine Gent, Maurice Gilley, Rosemary Haslam, Clare Heath-Whyte, Audrey Jeffery, Charles Jeffery, Sharon Jeffery, Derek Jordan, John Mosely, Jean Osborne, Andrew Palfreyman, Margaret Palfreyman, Andrew Rolph, Chris Scoffield, Liz Scoffield, Betty St. Ledger, Roy Tanner, Peggy Taylor, Trevor Taylor, Wendy Tchilingrian, Mick Towse, Lesley Warner, Sue White.

Apologies: Mary Ball, Mike Barker-Hemings, Brian Birch, Tony Butcher, May Cantell, Steve Harries, Daniel Hekel, Jean Henshall, Andrew Laws, Jean Laws, Andrea Ruddick

Parishioners' Meeting

David Heath-Whyte welcomed everyone to the two meetings being held today. The first meeting of Parishioners was to appoint the Parish Wardens and the second, the APCM, would be to elect officers for various roles within the churches, to receive the reports, the accounts and to hear news from the churches. David opened the meeting with prayer, including the collect for today.

Jean Dowdeswell was nominated and elected as the Clerk.

The minutes of the Meeting held on 23 April 2017, written in the Minute Book, were approved and signed, proposed by Mick Towse Seconded by Trevor Taylor agreed with one abstention.

Election of Parish Wardens

David reminded the meeting that Parish Wardens are elected annually and can serve up to six consecutive terms. Having served for six years Sue White stood down. David gave thanks for the work that Sue had done during her time as Parish Warden, which included his appointment as Team Rector and the appointments of two Team Vicars. Sue was given some flowers in appreciation of her work.

Mick Towse (who has served one year) and Charles Jeffery were nominated as Parish Wardens and stood unopposed and were duly elected.

As there was no further business the meeting was closed and was followed by the APCM.

Annual Parochial Church Meeting

1. **Minutes of the meeting held on Sunday 23 April 2017** - these were received and signed, proposed by Mick Towse seconded by Charles Jeffery
2. **Presentation of the Electoral Roll for 2018 (2017 totals in brackets)**

Emmanuel	64	(68)
St. George's	46	(50)
St. Lawrence	139	(133)
St. Martin's	93	(98)

Total for the Parish 342, a decrease of 7.

3a The Election of Deputy Wardens to serve for 1 year

Brian Birch (St. Martin's), Charles Jeffery (St. Lawrence), Ade Adebayo (Emmanuel) and Peggy Taylor (St. George's) were nominated and elected unopposed.

3b The Election of Deanery Synod Members - no new members

Emmanuel: Jean Dowdeswell & Andrea Ruddick

St. Georges: Peggy Taylor & Trevor Taylor

St. Lawrence: Derek Jordan, Charles Jeffery, Sharon Jeffery & Andrew Laws

St. Martins: Tom Cantell, Maurice Gilley & Chris Scoffield

All remain as Deanery Synod members

3c, d, e Election of PCC members, DCC members and Sidesmen/women.

The nominations were received and all were duly elected.

David offered his congratulations to all those who had been elected, he thanked those who had stood down this year as well as those who were new in their roles, and offered a well done to those who were 'old hands'.

3f. The appointment of an Independent Examiner of the Parish Accounts

The nomination of Maurice Andrews was unanimously approved.

Proposed by Graham Belcher Seconded by Mick Towse

3. Reports

PCC, DCC, Goods, Fabric and Ornaments and Deanery Synod

a. David thanked everyone for their reports, some minor typos were noted and amendments were made, the reports were received and accepted by the Meeting.

Proposed by Charles Jeffery Seconded by Mick Towse

b. Parish Accounts and Annual Report for the year ending 31 December 2017

Graham Belcher, the Parish Treasurer, said that this year he wanted to inform everyone with an over view of the Accounts and also to encourage everyone. Graham gave a visual presentation highlighting different areas in the accounts.

There was a big jump in the balances carried forward; this was due to the way the Parish Properties are now reported. Previously the original purchase cost/building costs were reported, now the revalued costs are required to be shown in the Accounts.

Graham expressed thanks to all who have given generously, to everyone who has supported him with the finances during the year, including treasurers, those who count the money and those who do the banking.

David thanked Graham for his work as the Parish Treasurer, mentioning the Parish MAP goals that would look towards setting up a finance support group and the appointment of a deputy treasurer, to initially shadow Graham.

The Annual Report and Financial Statements for the year ending 31 December 2017 was presented to the meeting and duly accepted.

Proposed by Maurice Gilley Seconded by Derek Jordan

5. Other Reports - Parish Property Report, Church Cottage was changed to Hall Cottage, the report was received and accepted. Proposed by Mick Towse Seconded by Trevor Taylor

6. Team Vicars' Reports

Emmanuel - David updated the meeting on the work of Parish Trainee Anne Wigmore, who has been based at Emmanuel since September 2017. He thanked the PCC for undertaking the alterations to the Hall Bungalow and for taking the decision to appoint Trainees. Anne is involved in a number of ministries at Emmanuel including working alongside David in preparing and taking assemblies at Brookfield School. Anne is also working with Martin Davy in Rooted (11-15's) on Sunday afternoons, the children's Sunday teaching group at Emmanuel, Parents and Toddlers and Enquirers groups/courses. Anne has been an encouragement to those working in the different groups at Emmanuel. David reminded the meeting to continue to pray for another Trainee for September 2018.

2017 saw some new faces at Emmanuel events and some new activities including supporting Operation Christmas Child (Shoebboxes) and a Summer Garden Party. A Holiday Club was held during the summer.

The DCC has spent time discussing growth at Emmanuel, with the vision of doubling the number of adults and children at Emmanuel over the next five years. (100 adults and 20 children). Planning for growth is reflected in the MAP goals: to visit homes where new people have moved in, Men's and Women's events and training for small group leaders.

St. George's - Les leaving was a big event for the church but the congregation has thrived with the support of Team Vicars, Readers and members of the congregation. Permission to appoint a new vicar was granted without any problems and the church is looking forward to the licensing of Rev Al Wenham on 30 April.

Al's appointment sees a new chapter in the life of St. George's and also the Team. Work on a new fence has been completed and internally redecorating has taken place.

Peggy thanked David and all those who had supported St. George's during the vacancy.

A question was asked relating to having a Ministry Trainee based at St. George's, David replied that this may happen in the future,

St. Lawrence - David spoke of the three aims, to Know, Grow and Go

Know - Christianity Explored and Life Explored courses have been run.

Grow - St Lawrence Central held fortnightly has been replaced by two new home groups, meeting weekly.

Go - Palm Sunday saw the official opening, by Norman Warren, of the refurbished downstairs area of the Church Centre (the work being completed by Surepin). The layout, including a new kitchen, has helped to make after church coffee time easier.

St. Martin's

Mark reflected on the last ten months getting to know people in St. Martin's and in the wider parish, expressing thanks for all the encouragements he and his family have had.

Events have included A Christmas Journey - a multimedia, interactive presentation including drama for primary age children. 250 children from three local schools attended, finding out what Christmas was all about.

On Easter Saturday 29 children attended an Easter egg hunt followed by craft activities, literature relevant to the children's ages was given out. This was a positive activity making good connections with the community.

A ladies craft night and a men's meal (including some guests) both with a short talk have taken place.

A Holiday Club will be held in the May half term followed by a Family Fun Day in June.

There have been bereavements in the church, whilst it is hard to process the grief experienced by some, there has been encouragement with those who are grieving having their hope in Christ.

7. Rector's Report

David read Matthew 9:36f reminding us that Jesus had compassion on the crowds who had come to hear him teaching and Jesus' words in verse 37, 'the harvest is plentiful but the workers are few'

David mentioned meeting a family, who live in the Parish, at the Good Friday service in Morden. They attend Dundonald Church, which is outside the Parish, and were not aware that there were Bible believing churches in Morden. He also spoke of a fight that had taken place in Morden the previous Thursday which had resulted in the death of a man. There is darkness and violence all around us, there are many people to be reached - it is our job to reach them, do we have compassion for them, do we realise that they are harassed and helpless without Jesus? Will we be the workers? He urged DCC and PCC members to encourage others to become workers. David also asked that we pray for Ministry Trainees to join us.

David said that each district church would report back on their MAP at a PCC meeting during the next year. He ended saying that Gospel partnership is our mission. By opening our doors and going out into the harvest field with the same eyes as Jesus we can help those who are shepherd less and needing Jesus.

As there was no further business David thanked everyone for coming and the meeting ended with a time of open prayer.

Jean Dowdeswell

1 May 2018

Parochial Church Council Report 2018/19

The PCC and Standing Committee met in May, September, November, January and March. An additional extraordinary meeting was held in August. Thirty-one members were elected at the APCM in April 2018; this included eleven Deanery Synod members serving the second year of a three year term.

We welcomed the Rev. Al Wenham as team vicar for St. George's Church. His licencing service on Monday 30 April was well attended.

David Ruddick had a six week sabbatical during June and July 2018
David Heath-Whyte had a three month sabbatical during the autumn, PCC meetings were chaired by Mick Towse, Parish Warden.

Mary Ball, a long standing member of PCC, having served in recent years as PCC secretary and Parish Safeguarding Officer resigned in September. Mary was thanked for her work on the PCC.

During the year the PCC agreed the following:

- The appointment of Steve Harries as Parish Safeguarding Officer and Chris Scoffield as the Parish Data Protection Compliance Officer (a one year appointment).
- To increase the Parish Support Fund Pledge for 2019 to £159.620 (an increase of £7.350).
- To make a grant of £500 to David Heath-Whyte towards sabbatical expenses.
- An increase in the salaries of administrators and cleaners.
- To increase the rent for 23 Cedars Road, in line with the Consumer Price Index.
- To make Bursaries available for young people attending the CYFA camps in 2018 & 2019.
- A contract for Emmanuel's hall cleaner.

Team vicars have given presentations to PCC relating to their district MAPs.

Anne Wigmore began her second year as a Parish Trainee based at Emmanuel. Sarah Newton-Brown was appointed as a Parish Trainee and after waiting for her visa was able to start working at St. Martin's.

The Mahabba Payer Meetings and Meetings for Better Understanding continue.

A Safeguarding course has been arranged for Saturday 6 April 2019.

David and Clare led a training session in January for those involved with children's work.

Discussions were held in relation to the General Data Protection Regulations which came into effect in May 2018. A policy and consent forms to be used across the parish were agreed.

PCC was made aware of:

1. its legal duty to have 'due regard' to the House of Bishop's Guidance on Safeguarding and to submit a report on Safeguarding at the APCM.
2. the reporting of 'serious incidents' to the Charity Commission.

David Ruddick and Jean Dowdeswell were appointed to the Diocesan Synod, to serve a three year term beginning on 1 August 2018. (Mick Towse has now replaced Jean as an Emmanuel representative on the Deanery Synod).

Graham Belcher and Jean Dowdeswell attended a reception held by Bishop Christopher to thank churches for their regular support for the Parish Support Fund.

The Building Committee have been very busy this year dealing with issues arising from a burst pipe and flood that affected the Parish Hall and Hall Cottage. The cost of repairs and refurbishment in the hall were covered by the insurance. Although work on Hall Cottage has been completed, there have been delays in installing new windows and doors as permission was needed from Merton Council. The cost of the works on Hall Cottage has been covered by a loan from Emmanuel Church.

Faculty Requests

PCC received and approved the following requests:

Emmanuel - a revised request to replace the Crittal framed windows and work to upgrade the mobile phone communication masts in the tower (to be submitted by NET).

St. George's - following a flood, requests were made -

- to replace the damaged flooring and to redecorate walls and skirting boards in the church and coffee lounge
- to install a DCO drain at the front entrance to the church.

following a crash -

- to rebuild the boundary wall
- to fit wheel stoppers in the car park

following the theft of metal, to replace lead flashing around the buttresses with zinc flashing.

In addition requests were submitted to introduce a freestanding lockable wooden collection box in the church and the removal of an old lectern from the church into the hall, to purchase and fit a new exterior notice board, to install a bulkhead porch light and to relocate and replace lighting at the front of the church.

St. Lawrence - repairs the East Window stained glass and surrounding stonework, repairs to the West Window and surrounding stonework, repairs to the East Gable Quoins and surrounding stonework, the installation of sound dampening panels in the Church Centre and the repainting and gilding of the clock on the tower.

Jean Dowdeswell
PCC Secretary
March 2019

A Report on the Proceedings of the District Church Council for Emmanuel Church, Morden: April 2018 to March 2019.

The Bible focus at the start of our council meetings this past year has been about 'truth': the truth of the Gospel, God's truth, and the truth of His love for us.

At Emmanuel we have two services on Sundays, at 10.30am and evenings at 6.30pm.

This past year has been a busy time for council but especially for Emmanuel's warden team.

Ade has had endless meetings and discussions regarding new windows for the church. There have been major problems with subsidence in the hall, which have needed visits from structural engineers and various other people. We have had various problems with heating in the church and hall, which has resulted in the purchase of a new boiler for the hall. There have also been various discussions regarding renovation of the hall.

There has been a lot of data collection due to the new laws regarding the obtaining of consent from people for our storage and use of their contact details. GDPR forms have been completed and collected at Emmanuel and across the parish.

In June our vicar David went on sabbatical, and our meetings were chaired by Mick Towse in his absence. In the summer I attended my first extraordinary ECC meeting as secretary: at this, we agreed to loan money to the parish for renovation works to Hall Cottage, which is one of the properties in our parish.

We had holiday club again in August and this year we had 29 children attend, 6 more than last year.

In September and October David and a few of the church family started 'knocking on doors' of people in our community, introducing Emmanuel and inviting residents to Christmas services and other events.

In the autumn we were able to pay the deposit for our new windows and hopefully over the coming year they will be installed.

Leading up to Christmas the church congregation again supported the 'Operation Christmas Child' Charity. We also had a Christmas wreath-making workshop for the ladies, which was organised by Sally-Anne Towse and Rosie Ingham. We supported Sally Kenny with Christmas presents for Mitcham, donating presents for those attending the special dinner on Christmas Day.

At the start of 2019 Tunde our SPA created a prayer WhatsApp group. We have also started a monthly family movie matinee on Fridays after school.

Over this year we agreed as a council to financially support Charlie Lamont as priest-in-charge at St Andrew's, Wimbledon. We are one of a number of churches which support Charlie; this was in response to an opportunity to supply evangelical service to that parish.

Further plans are racing ahead for 2019 with the revision of our Mission Action Plan. The Diocese is updating the *A Safe Church* document and I am busy revising Emmanuel's electoral roll.

Exciting times are ahead for the DCC and Emmanuel Church.

Brenda Kennett (Secretary for the Emmanuel DCC) March 2019

St George's Church DCC Report 2018.

The outstanding event of the year was of course the Licensing on 30 April 2018 of the Revd. Al Wenham as Team Vicar of St George's. The Licensing was a joyous occasion attended by many in the parish and elsewhere at which we also welcomed Al's wife Adeline and their four children.

Mission Action Plan

Our strapline is 'Knowing, Growing and Going in Jesus'. Our ongoing outreach activities are as follows:

- The Ark Playgroup for parents/carers and toddlers which has continued to meet every Tuesday morning from 9.00am until 12.00 noon (except during half term and school holidays), The morning includes a 5 minute sing-song session with an added Christian message.
- The renamed Community Film Afternoon is held on the first Saturday of each month. A relevant short Bible homily by Al Wenham precedes each film followed by a free high tea in the hall.
- Two concerts were organised by our church musicians David and Vivienne French in the course of the year, on 12 May 2018 and 1 December 2018. The concerts included Christian reflections which we would like to include more of in the future.
- At the end of October the church also hosted 'Bible 66' organised by the Schools' Christian Resource Centre; an educational interactive experience for children aged 5-11, lasting one week. The feed back from the teachers and pupils attending was very positive. One session of 'The Case of the Vanishing Corpse' was also held at Eastertide.

Home Groups

We have two Home Groups, one meeting on alternate Mondays at the home of Patricia Burch and the other meeting on Wednesdays at 5 Willows Avenue. We have studied 'Six steps to loving your church' and are currently studying 'Living to please God'.

Central Prayer Meetings

The aim of these meetings which are open to all church members and were started in September is to pray not only for St George's but also for specific topics. The meetings, which last for about an hour, start at 6.00am and are preceded by a short time of worship led by David and Vivienne. Speakers in 2018 were Pastor Jey of the Tamil Fellowship, Rosemary Haslam from the Schools' Christian Resource Centre and Mark Davey, Team Vicar at St Martin's Church.

St George's People

- Our Electoral Roll now stands at 40.
- After many years of service at St George's, Peter Haddock, our Lay Reader moved on to St John the Baptist Wimbledon as part of his continuing development as a Lay Reader. We wish him every blessing in his new role.
- Sadly Bill Farrell died in August and a Thanksgiving Service was held for him at St George's. Bill was an active member of Farm Road Church for many years prior to its closure and had been attending St George's prior to his last illness.
- We are grateful for the continuing ministry of Steve Harries as our SPA, Safeguarding Officer and Treasurer and to Margaret Taylor our District Warden. My thanks also to David and Vivienne French for providing the music for us week by week
- Thanks are also due to all those involved in the ministry at St. George's whether this be as technical staff, readers, sidespeople, intercessors, chalice assistants, providing refreshments, church cleaning or flowers. We can however always do with more volunteers to ensure the smooth running of the church!

The Business of the DCC and St. Lawrence Church

Church Staff

The Revd. David Heath-Whyte - Rector

The Revd. Martin Davy - Curate, ordained Presbyterian in June 2017

Andrew Palfreyman was approved by PCC to commence Reader training and this commenced in September 2017.

Mission

Excellent progress was made on the Mission Action Plan over the past year, using the church motto "Know, Go, Grow" as guidance in planning activities.

Events/Know

The Sunday Club and children's events, including regular Kids' Specials and Cinema Club, continue to be well attended, and five St Lawrence teenagers now attend Rooted, established as a parish youth group in 2017. The Summer Holiday Club was moved to the summer half term and was extremely successful. As a result it is planned to continue holding the holiday club in May.

In June David spoke at the Armed Forces Day parade, using a copy of John's Gospel that had been given to soldiers in World War One as his theme, and we provided tea and cakes to many people.

Events for adults included a second 'Tea near you' and a church Sunday lunch bring and share for the opening of the refurbished Church Centre. The Summer Fun Day was again very successful, attracting a number of guests and visitors, and we were blessed with good weather.

Many members enjoyed a chicken and chips supper followed by a screening of the film 'The case for Christ' in the Church Centre, and the Harvest Supper Evening with a Christian Illusionist was also well attended and enjoyed.

We introduced Connections, a fortnightly group for those in our community living alone, elderly or in any way isolated. The group involves a number of table activities, tea and cake with a Christian talk. The group is slowly growing and really enjoyed by all that attend and help.

Hosting events have commenced, whereby established Church families and members invite new members to the Church to for example lunch or tea so that they get to know other Church members.

'Men behaving Godly', involving breakfast and a guest speaker, has continued to take place regularly, as well as ladies' craft evenings. Special services at Christmas and Easter, plus Remembrance services continue to attract many regular members and visitors.

Grow & Go/Serve

Christianity Explored and Life Explored courses have taken place on a regular basis and take-up has been encouraging. The two new home groups continue to thrive, hosted on a weekly basis by David and Martin at their homes. Our 2018 Lent Course was the "Life Explored" course, with its excellent perspective on the satisfaction that can only be found in our goodness of our Creator Saviour God, and not in the worldly things that we long for by nature.

There were also two Empowered courses that were well attended and led to the first knock on door invitations to the Christmas services. This initiative although on a small scale was successful in attracting new visitors to the Christmas services.

Six men attended the London Men's Convention in May, and sixteen women attended the Women's Convention in October. They were great events but we hear that sadly they are not to be repeated.

In summer 2018 we had a stall at the Morden Family Fun Day, which was supported by several members of the Church. There were games for all the family with the aim to welcome new families to our church. While the Eastern Electric Festival was being held in the park we stewarded the churchyard, and provided help for passing Festival goers throughout the day. On

the Saturday evening we had 200 or so bottles of water to give away which went to thirsty people in about 10 minutes, along with a number of Christian tracts.

Next steps for mission

The DCC will be meeting in May 2019 for another away day and will review the success of the MAP and agree a new set of actions. These are currently being worked through, and include:

- Strategy for new people
- Strategy for seniors
- Use of the Church Centre
- Developing personal evangelism
- Engagement in local events

Overseas and Home Mission

We continue to support our mission partners; Katy and Mat Linley and family (AIM) in Madagascar, Tim Curtis (CMS) in Paraguay, Rosemary Haslam (London City Mission) in Morden, Tim and Rachel Clarke and family (Crosslinks) in Portugal, and Rev Charlie Lamont at St Andrew's Wimbledon.

Resources

Giving has remained at much the same level as the previous year. The Connections group has provided more opportunities for volunteers.

The Ivy Morris Bequest has continued to be used to finance the church/centre redevelopment plans, with Phase 2 (Church Centre downstairs) now complete, thanks to the work of Jason Armstrong and the team from Surepin. Phase 3, the Church interior, will now be on indefinite hold as the remainder of the Ivy Morris Bequest is likely to be used by the restoration of the East Window, planned for 2020.

Church family members

We give thanks to God for bringing new members, including families and children, into our church family this year. We also thank God for members who have passed into glory: Doreen Brown, Ralph Bunnage, John Laws, and David McCall.

Rev David and Clare Heath-Whyte had a Sabbatical from September to November, including a month's visit to some Churches and Schools in USA and Canada which sing David's songs. During this time Martin did a wonderful job serving the church, with excellent support from the Team Vicars.

Finally, we give thanks to God for all his bountiful provision during the past year, for our church family and David, Martin and their families.

Sheila Walsh March 2019

St. Martin's DCC Report

The DCC began the year with 15 lay members, including 3 Deanery Synod representatives and 4 PCC members.

The DCC has met six times during the year: May, July, September, and November 2018 and in January and March 2019. As of February, the average attendance was 84% (82% in 2017-18 session). 7 members attended all six meetings. An additional meeting was held in October 2018 to plan a diary of events for 2019.

In addition to regular reports and discussions on our financial position and maintenance / repair of the building (especially the flat roof), the following matters have been on the agenda during the year: plans for events and services, sermon and study themes and subsequent review of how all these plans worked; our Mission Action Plan; Safeguarding and Data Protection.

I would like to thank Kay Loader for the hard work she has carried out on behalf of the DCC and for making my transition to DCC secretary as painless as possible. I would also like to thank Peter Hopkins for his invaluable help with proof reading.

Chris Scoffield February 2019

Emmanuel Church - Fabric Report 2018 - 2019

It has been another busy year for the Wardens' Team in coordinating the upkeep of the Church buildings and grounds. We have received tremendous help and support from many people and as a Church, we are truly blessed with the facilities we have and the commitment from those who help with repairs, cleaning, polishing, grass-cutting, gardening, tidying, decorating, helping to open and close the church buildings for hirers and users and for repairs and maintenance.

The gardening team have continued their excellent work of maintaining the grounds - turning what has sometimes in the past looked unloved and unmanageable into grounds for which we are commended by our neighbours.

We have had to carry out a few major repairs this year to our buildings. Starting in January with repairs to the Church ceiling, and towards the end of the year, we had to replace the boiler in the church hall. We also had to carry out some rewiring of the electrics in the hall. We continue to have difficulties with the heaters in the Church and had a period in November when we had only one heater working - just as it turned cold. We consequently bought five portable oil-filled electrical heaters to cover those periods when our heating breaks down or is insufficient

In December we renegotiated our current waste disposal contract with Biffa. This will save us about £63 per month.

The very hot and dry summer has made the subsidence and cracking in the Church Hall even more evident. We commissioned the digging of trial pits and an engineer's inspection during the year. The findings indicate very strongly that the cause of the subsidence is the row of trees planted on the other side of our boundary with the Army Reserve. On the advice of the engineer, additional works have been commissioned from an arboriculturist, which will provide us with an expert's opinion of the measures required to be carried out to the trees to stop and prevent any future damage from the subsidence. Together with the results of the trial pits we will have sufficient evidence to inform a conversation with the Army Reserve about remedial action.

We were granted formal permission (Faculty) by the Diocese in September 2018 to proceed with the new windows to the Church. However, the type of window we originally selected is not strong enough for the large Church windows and we have had to go back to the Diocese to request their agreement for the change of window. The main difference is that the frames of the new windows will be slightly bigger. We expect to receive the confirmation soon and our window manufacturer has advised that they can fabricate the windows within 3 weeks of us instructing them to start.

Ade Adebayo and the Wardens' Team February 2019

St George's Church - Fabric, Goods and Ornaments Report 2018

This last year turned out to be an exciting and traumatic period for us - exciting because our new Team Vicar, Al Wenham and his wife Adeline, and four children joined us on 30 April 2018 - and traumatic for reasons detailed below.

Church

13 March 2018 - all chairs examined by Sybil Pratt and Peter Gould and necessary repairs carried out.

20 March 2018 - Sybil and I agreed over the phone that Barry Pratt would purchase a cable primarily for use on 30 April (Induction Service of our new Team Vicar) to link up the service from church to the hall to facilitate those unable to have a seat in the church.

23 March 2018 - our sound box was returned by Alan & Heath duly repaired at a cost of £110 and replaced in the Gallery by Barry Pratt; however the loop system still needs to be sorted and Barry has asked for expert advice from an associate. Ongoing .

Early May - whilst inspecting church grounds, Peter Gould pointed out to Al Wenham that we had problems above the apex and Waveney edge of the church involving woodworm and warping. After consultation with our Quinquennial Architect Andrew Harper, it turned out that we could remedy this ourselves.

Weekend 26/27 May 2018 - due to severe storms the whole church, lounge and adjoining passage were badly damaged by rainwater surging through the church door. Al immediately contacted Ecclesiastical Insurance and the matter was taken in hand by loss adjusters. On 19 June contractors began remedial work - lifting up church carpet/ underfelt, removing floorboards in lounge and passage - installing dryers in church and lounge. Restoration work commenced on 12 November, which included sanding/cleaning the church floor and replacing a new carpet at the front of church plus painting the walls and skirting; also replacing laminate flooring in the lounge and passage. On 12 December all works completed, including new door mats provided for church and lounge entrances. We also replaced curtains in lounge with new ones. The only outstanding matter now and which involved the flooding is the ACO drain system to be put in place. Ongoing.

26 May - Barry P, assisted by Peter and Sybil, kindly replaced down lighters at front of church and spotlight bulbs with LED lights. Projector filters also cleaned.

28 May - again with the aid of Barry, cross light moved onto beam at back of church by Peter/Sybil.

17 June - all the Korean Holy Blessing Church belongings were removed by them; earlier it was mutually agreed that they would cease using St George's for their Sunday services.

Vestry

21 May - new wall heater installed.

15 October - cracks in wall filled in.

Prayer Room

15 March - Sam Cooper finally removed the last of his music equipment from cupboards (stored there whilst Café Church services were held at St George's).

15 October - cracks in walls filled in. Book cabinet (originally at back of church) secured to wall and room generally tidied up.

Hall

Fire exit door repaired and on 10 April all windows cleaned inside and out, thanks to Sybil and Peter.

Exterior

Early May - Al inspected church gardens and established Japanese Knotweed had encroached our premises. Having no response from Clarion Housing albeit two letters to them (they being

owners of adjacent properties) Peter and Sybil have been treating this weed with Roundup weed killer which seems to be controlling the growth.

20 July - wall at front of church carpark damaged by a church member when parking and for safety reasons part of wall knocked down. Our insurers called for assessment / remedial action and wall was rebuilt but, not to a good standard; this matter also outstanding and ongoing.

General Administration

- Two new radio-controlled clocks bought for church and hall.
- 4 February 2018 - annual inspection by SE Fire Services took place and one foam extinguisher replaced.
- 3 March - our Annual Church Inspection was carried out by the Area Dean the Revd Bruce Rickard with Margaret Taylor and Trevor Taylor in attendance. All registers were examined and signed, paperwork scrutinised and approved and questions satisfactorily answered.
- Also submitted was the Statistics for Mission Return for January - December 2017.
- 30 May - Smith & Byford inspected all gas appliances and Certificate of Clearance received.

Vicarage

There were minor difficulties ie a leak in the roof but these have been sorted out and Al is pleased with the refurbishment.

Many thanks to all who have participated in the smooth running of the church; special thanks to Sybil and Peter for all their efforts in the maintenance of the church buildings and for keeping church gardens in good order.

Margaret Taylor District Warden March 2019

St Lawrence Fabric, Goods and Ornaments Report 2018

Overall the church is in a fair condition and during the course of the year a number of projects and maintenance activities have been completed.

Churchyard

A regular group of church members tend the churchyard and flower beds throughout the year. This has been a great help in keeping the plant growth under control. In October we had a churchyard working party which primarily concentrated on cutting back and clearing the garden area on the north side of the church. Overall the churchyard is looking tidy and looked after.

A number of gravestones need attention in the coming year to ensure they are safe. The oak fence on the east boundary (London Road side) between the Lych gate and the College is very worn and may need renewing in the next few years.

Church Tower

The church tower remains in reasonable condition and there is no sign of any water ingress.

The church clock, following its annual service and the removal of pigeon nesting material has been working correctly. Minor repairs have been undertaken to the clock mechanism enclosure on the tower roof to prevent birds using it as a nesting box! The clock face requires refurbishing and a donor has kindly offered to pay for the work to be carried out in 2019.

Church Centre

The major project for 2018 was the refurbishment of the Church Centre in January through to early March and was undertaken by Surepin and was completed on schedule. The re-organisation of the rooms downstairs and the provision of a kitchen has been very beneficial and has enabled a wide range of activities to be run.

Church

There are some areas of repair / redecoration required to the interior of the Church and these will need addressing at a future date.

In 2018 investigations and preparations have progressed as follows:

East Gable Wall

The stonework on the east gable is badly eroded and a crack in the brickwork is evident. A structural survey was undertaken by Stand Consulting Engineers with a recommendation that the crack is monitored for 12 months before a decision is made regarding what repairs should be undertaken. Monitoring commenced in June 2018. In addition repairs to the badly eroded kneeler stone and quoins will need to be undertaken.

East Window

Preparatory work has progressed for the proposed conservation work to the East window which includes the installation of an environmental protection system, removal of the stained glass (glass is 17th Century and Georgian) so that it can be conserved to prevent further deterioration. A specialist Stone Conservator has undertaken a detailed survey of the East Window stonework in order to provide supporting documentation for a faculty application.

Church Tower West Wall

Repairs to the internal stonework surrounding the window in the church tower and replacement of the missing plaster are being planned for.

A faculty will be submitted to the Diocese for the above proposed works in 2019 with the work taking place in 2020.

Vestry

The Vestry requires gutting and refurbishing and money will need to be found for this project at a future date.

Fire Protection

All of the fire extinguishers were inspected by “South East Fire Services” and tested as required. A new fire detection system has been installed following the completion of the church centre refurbishment.

General Maintenance

The quinquennial inspection has identified a number of items requiring maintenance and these will be included in the church’s maintenance plan for the next few years.

Goods and Ornaments

The church goods and ornaments are all in good order.

Thank you

Many thanks to all those who assist in different ways throughout the year to help the church and site look welcoming and cared for.

Charles Jeffery
St. Lawrence Church Warden
March 2019

St. Martin's Church Fabric Annual Report

Electrical Installation

NICEIC certification is current for the Church building and Flats. Latest inspection took place in October 2015 with certification complete in February 2016. A defective 3 phase switch fuse isolator in the external electrical cupboard was replaced in March. New lighting under the Gallery was installed in November. Portable Appliance Testing (PAT) is current and due for retest in May 2019.

Gas Installation

GAS Safe certification for all gas appliances is current for the Church building and Flats. Inspections take place during the period January to June depending on appliance. Ventilation improvement in the kitchen is required before re-inspection of the kitchen range. A new gas cooker was installed in Flat 1 in January 2018. The gas heaters in the Southwark Hall have been out of commission for a while pending a decision on how to proceed.

Fire Protection

St Martin's moved to outright purchase of fire extinguishers and an annual service contract from Elite Fire in December 2011. Equipment service was carried out in February 2018. During 2015, a fire risk assessment was performed with actions pending.

Asbestos Survey

An asbestos management survey was carried out in May 2015 to enable St Martin's to assess risk in the building.

Quinquennial Inspection (QI)

The inspection by the church architect took place in February 2018 and the report has since been provided. The report is part of discussions to be held within the Fabric & Finance Committee and DCC as maintenance priorities are agreed.

Work Days

A series of work days were held during the year to address a number of outstanding items, including seasonal tasks. Thank you to all who participated on the various days.

General Maintenance

Despite delays in getting Diocesan approval, work finally commenced in January 2019 in replacing the roof surface and nearby guttering for the Southwark Hall. There will be a follow up task of improving the interior of the room. The trees on the southern boundary have also been radically pruned after becoming significantly overgrown. Despite addressing serious items of building maintenance in recent years, we also have a backlog of routine maintenance. On recent investigation, repairs and improvements are required to some stone window surrounds, window putty, window frame paint, and ceiling tiles. We need help internally within the church to project manage maintenance from investigation through to resolution.

Improvements

A number of minor items have been replaced/upgraded during 2018, including toilet facilities. Other pending upgrades are for the Audio System, Notice Board, Alleyway Boundary, and decorating the Sunday Club Room. Upgrades to the church flats began during 2016 and will continue as funds allow.

Church Cleaning and Flowers

We have a small team of people who clean the church weekly in conjunction with Steve Dyerson the church cleaner. Likewise, we have another team of people who supply and arrange the flowers. Thank you to all who assist in this way.

Thank You

Thank you to all those who participate in the church building maintenance in many various ways. A special thank you to Sylvia Hayward and Brian Thornton for their practical support in supervising tradesmen and supplying consumables respectively.

Brian Birch February 2019

Merton Deanery Synod Report 2018-2019

Deanery Synod members serving a second year of a three year term.

Emmanuel - Jean Dowdeswell* Andrea Ruddick
St. George's - Peggy Taylor Trevor Taylor
St. Lawrence - Charles Jeffery Sharon Jeffery Derek Jordan Andrew Laws
St. Martin's - Tom Cantell Maurice Gilley Chris Scoffield
*elected to Diocesan Synod in May 2018 and replaced by Mick Towse

Three meetings were planned for the year.

The first meeting was held in May at Emmanuel Church, Wimbledon.

Following on from her presentation at the previous meeting, '**Breathing new life into the Deanery**', Anne Deering updated the meeting on what was happening in the pilot churches regarding the lay leadership initiative. Representatives from St John's, Spencer Hill and Holy Trinity, South Wimbledon gave brief reports on what they had been doing in their respective churches.

Dr. Nick Shepherd, Programme director for '**Setting God's People Free**' gave an overview of the work being undertaken in a number of dioceses including Southwark, focussing on 'What can we do differently?' and 'How can we share our faith with others?' The programme aims to enable the people of God to live out the good news of the Gospel more confidently in their daily lives not just on Sundays but on Monday through to Saturday.

The Deanery Treasurer presented the Deanery Accounts.

A summer social evening arranged for Wednesday 11 July, was cancelled due to lack of support.

At the October meeting, Martin Osborn, the lay chair gave a brief overview of the Diocesan and Church of England initiatives shared at the previous meetings by Anne Deering, Nick Shepherd and lay members. He explained that underpinning these initiatives was the support offered by the London Institute of Contemporary Christianity (LICC). This was followed by a presentation from Rev. Steve Rouse, from Balham Baptist Church, who shared his experiences working with material from LICC. Many congregations were Sunday centric, church centric and clergy centric, whereas 98% of Christians spend 95% of their time outside the church. God has his people where he needs them Monday - Saturday. He encouraged us to be disciple making communities as we live and witness alongside others day by day. Steve outlined some of the resources available to churches. The presentation was followed by a question and answer session, the meeting then broke into small groups to brainstorm the following:

Are there helpful things we could do? to:

- a. strengthen each Christian's confidence in their faith?
- b. gain a greater sense of God's presence and working in our normal everyday lives?

What would be the best way of organising this that would meet the needs of our congregations?

After the presentation of the accounts and notices the evening closed with Compline.

During 2019 Deanery Synod will meet in April, June and October.

**Jean Dowdeswell
March 2019**

Diocesan Synod

David Ruddick and Jean Dowdeswell were appointed to serve on Synod, for a three year term commencing on 1 August 2019.

Both attended a training/induction evening at Trinity House in October. Synod meetings were held in November 2018 and March 2019 with others planned for July and November 2019.

Notes from the meeting held on Saturday 18 November 2018

The Bishop of Croydon welcomed new members and guests to Synod which included a delegation from Zimbabwe Links and members of the Diocesan Environmental team. The Archdeacon of Croydon led the Synod in prayer.

This was followed by elections of the chairs of the Houses of Clergy and Laity, Co-options to the House of Laity and the election of lay members to the Diocesan Council of Trustees.

The Presidential address was given by The Bishop Kingston.

Southwark Vision and annual Objectives

The Diocesan Secretary, Deputy Diocesan Secretary and the Director of Press and Communications, gave a presentation detailing the progress made on the 2018 Annual Objectives, the Strategic Objectives, and the Annual Objectives for 2019.

2019 Budget Approval

The 2019 budget was presented for approval and agreed. "This Synod approves the total budget expenditure of £24.5m which is based on total budgeted income of £24.6m."

Eco Church Presentation

A presentation took place detailing the important role that churches served in positive environmental practices, and urged parishes to become more mindful of what could be achieved with even small changes. The Bishop of Kingston also spoke in support of the initiative.

Formal questions and answers were presented to members, and there were no further supplementary questions during the meeting.

The meeting ended with Communion, during which Bishop Karowei distributed Lent Fund cheques to nominated charities and Zimbabwe Links.

Notes from the meeting held on Saturday 9 March

The Bishop of Southwark welcomed new members and guests to Synod before delivering his Presidential Address.

Delivering Southwark Vision

Four presentations covering developments in and around the Southwark Vision were given.

Mission Action Planning in Parishes and Deaneries - the Revd Canon Jay Colwill, Canon Missioner - gave a presentation on the importance of Mission Action Plans (MAPs) both in parishes and deaneries. Synod was advised of the current number of MAPs which had been submitted, and updated, but more engagement was needed to embrace the aims and goals in this area and lead on the Five Marks of Mission.

Deanery Leadership Teams - the Revd Canon Duncan Swan, Deaneries Development Adviser, gave a presentation detailing the outcomes that had been achieved since the Deaneries' Advisory Group Report had been approved by Diocesan Synod, and looking forward to how deaneries would become centres of mission.

Fresh Expressions - the Revd Canon Will Cookson, the Dean of Fresh Expressions, gave a presentation of the success of Fresh Expressions of Church in the Diocese of Southwark. Grants

had been given to promote initiatives in which new forms of church could flourish in a changing society.

Lay Leadership and Lay Ministry: Diocesan next steps - the Archdeacon of Southwark, Jane Steen, updated Synod on the progress made since the Lay Leadership & Lay Ministry Advisory Group's report had been approved by the Diocesan Synod. This included a new post in the Diocese to bring forward the recommendations of the Report alongside a small working group.

This was followed by a report from **General Synod**

Deanery Synod Motion: Knife Crime

Mr Christopher Elliott presented the Reigate Deanery's Synod Motion on Knife Crime, which had been slightly amended (proposed by the Bishop of Croydon) to reflect the need for national engagement and parish led initiatives and co-operative working. The Motion was passed unanimously by a show of hands as follows:

1. This Synod encourages each church therefore:

- a. to support those who have been bereaved and those who are emotionally vulnerable as a result of gun and knife crime.
- b. to recognise that our response to violent crime in our communities is a public health issue and that children involved, as perpetrators and victims, require a safeguarding and trauma informed response. Trauma affects the whole community and demands a whole community response. We look to churches to build relationships with external as well as other church organisations to offer this response.
- c. to work with the police and others in providing pastoral care for those targeted as vulnerable through County Lines, through strategic intervention work across our parochial networks.

2. This Synod therefore calls upon "all Dioceses, working with the Mission and Public Affairs Council, to develop strategies to facilitate engagement and resources:"

- a. through support for our schools, especially within urban environments. We recognise the issue of excluded young people being at higher risk of involvement in serious youth violence, and we seek to support the reduction of exclusions in our schools. In addition, we recognise the role that church youth workers and other ministers play, we seek to prioritise services which support children and young people at risk.
- b. by ensuring that The Diocesan website contains information concerning the occurrence of violent crime in the Diocese; online signposting for support and counselling for those affected; pointers as to how to respond if such violent crime takes place within the parish or deanery worked in conjunction with the police;
- c. through providing training for clergy and lay leaders on understanding risk factors and identifying signs of vulnerability to county lines involvement including safeguarding responses within parishes.

Formal questions and answers were presented to members.

Synod members were made aware of vacancies on the Diocesan Board of Patronage, the Vacancy in See Committee*, and the Board of Education. Nominations were encouraged.

Synod concluded with Communion led by Bishop Christopher.

*Andrea Ruddick was one of eight lay members appointed to the Vacancy in See Committee.

Jean Dowdeswell
March 2019

Morden Team Ministry Annual Parochial Church Meeting 2019

Parish Safeguarding Officer Report

Mary Ball has stood down as Parish Safeguarding Officer (PSO link to Diocese) after several years of office for the PCC, a huge thank you to Mary for all her work.

An updated Diocesan Safe Church has been received from the Diocese and each church has a hard copy printed in file. On line copies are available and form templates on the Diocesan website

<http://southwark.anglican.org/safeguarding/diocesan-policies-and-procedures>.

The PCC accepted the updated Safe Church from the Diocese and updated notice displays of policies for Children & young Adults, Vulnerable Adults and Domestic abuse are on team church noticeboards.

District Parish Safeguarding officers are updating DBS checks for their team church and applications are now completed on line with faster approvals.

District Parish Safeguarding Officers for the Morden Team Ministry are

Emmanuel - Pauline Botting, John Scott & Revd. David Ruddick

St Lawrence - Robert Griffin, Mary Walsh & Revd. David Heath-Whyte

St Martin - Alleyne Bartram & Revd. Mark Davey

St George - Steve Harries & Revd. Al Wenham.

Steve Harries SPA

Parish Safeguarding Office (link to Diocese)

Parish Property Report for the 2018 APCM

The Buildings Committee met regularly in 2018

During 2018 three of the four residential properties have had tenants.

23 Cedars Road. The property is still managed by Goodfellows Estate Agents; the tenants renewed their agreement in December 2018 for a further 12 months at a rent of £1,450 pcm.

192 Central Road. Enquiries have been made with the Diocese as to the ownership of the property, and the arrangements under which the Parish has use of it. The Land Registry shows the owners as Clarion Housing Group. But no record of the tenancy arrangements has been found. The current tenants are Rev Martin Davy and his family.

Parish Hall Complex. The Haig Homes development to the east of the complex was completed. However, the builders did not complete the works on our side of the boundary to our satisfaction. This outstanding work was chased by the Party Wall Surveyor appointed by the Diocese but without success. We will continue to pursue this matter until our expectations are met.

The tenant of **Hall Cottage** moved out. Unfortunately, during a spell of particularly cold weather, a pipe burst, flooding both the cottage and the Parish Hall. A claim was made on the insurance company to repair the damage. It was decided to take the opportunity to make improvements to the property at the same time. The pantry was removed, creating a larger kitchen area where new units and white goods were installed along with a new boiler. Upstairs, a wall was moved creating a larger front bedroom and turning the bathroom into a shower room with WC which had all new fittings. It is planned to replace the external doors and windows with double glazed units but planning permission is required since the building is in a Conservation Area. Application will be made early in 2019. The development was financed by the offer of a loan to central funds by Emmanuel against future rent. On the advice of local estate agents, tenants will not be found until the works are complete.

Plans were made to install secondary glazing to **The Old School House**. As the building is grade II listed, planning approval was required and this was applied for in October. A new gas oven and washing machine were installed. It was agreed not to increase the rent in 2019.

Hall Bungalow. Anne Wigmore was joined in the bungalow by Sarah Newton Brown, our new Parish Assistant.

Parish Hall. The flooding mentioned above caused damage to the kitchen area and to the floor in the side hall. The kitchen was refitted using funds from the insurance claim.

My thanks to the committee for their work and my special thanks go to John Mosely for all the work he has done, particularly in relation to the Parish Hall Complex.

Mick Towse
Parish Warden
March 2019